

# COLOUR CITY DRAGON BOAT CLUB



## STRATEGIC PLAN 2020-2023

## **INTRODUCTION**

With over 50 members, the Colour City Dragon Boat Club was established in 2008 and since that time has provided an opportunity for paddlers of all ages and abilities to enjoy the physical and mental well-being aspects of dragon boating in a well-organised and supportive environment. The Club actively participates in regattas at a regional, state and national level and a number of our members paddle at a representative level both in Australia and overseas. We have a high level of members who are accredited as sweeps and coaches with the peak body, Dragon Boats NSW, with some of these contributing as trainers and mentors.

We are actively involved in the community and promote the sport of dragon boating at relevant events including the Orange Show and the Wellbeing Expo. Regular 'Come and Try' days are held to introduce prospective members to the sport and the Club regularly provides the opportunities for community groups to experience the thrill of this team sport.

The Club is based at Lake Canobolas and has facilities there, which allow us to store our safety equipment and boats. We have hosted the annual Western Region Dragon Boat Regatta at Lake Canobolas, with the event attracting teams from across NSW and ACT.

## **OUR VISION**

To provide a welcoming space for all members to participate in dragon boating for health and fitness, fun and/or Regional and State representation.

## **OUR MISSION**



To provide an all inclusive, respectful environment focusing on friendship, social activities, and sporting skills within CCDBC and the competitive sport of dragon boating.

# Colour City Dragon Boat Club: STRATEGIC PLAN 2020-2023

## Strategic Pillar 1: GOVERNANCE

	Objectives	Performance Indicators	Responsibility	Timeline	Status
1.1	Club Constitution & Policies	Reviewed	Committee	July AGM 2021	Amber
1.2	Club Annual Financial Processes	Fees set at annual AGM, annual audit for AGM	Treasurer	July AGM yearly	Red
1.3	Club Monthly Financial Processes	Treasurer Reports	Treasurer	July AGM & monthly	Green
1.4	Management of Club Assets	Assets Register checked at AGM; regular equipment check process	Membership	On-going	Green
1.5	Club Roles & Responsibilities	Committee formed, List generated	Committee	On-going	Green
1.6	Club Meeting Procedures	Regular monthly meetings conducted as per CCDBC. Regular meeting procedure adhered to.	Secretary	monthly	Green
1.7	Club Safety, Risk Management, Insurance & Duty of Care	As per constitution & policies	Committee	Now	Amber
1.8	Club Succession Planning, Skills Audit, Personnel Development	Sub-committees formed to encourage and enable involvement at committee level	Committee	On-going	Green
1.11	Club Annual Report	Tabled at AGM	President	Now	Amber

Key:

 Green = on track
  Amber = needs attention/almost done
  Red = Priority Action needed
  Clear = completed

## Strategic Pillar 2: DEVELOPMENT

	Objectives	Performance Indicators	Responsibility	Timeline	Status
2.1	Capital Improvement	Build additional boatshed ( see 2.4) Regular maintenance of equipment	Building Committee	now	Yellow
2.2	Membership Recruitment publicity events	Regular publicity in local papers, facebook page, radio Public activities at events & Council days Come & Try Days	Publicity Officer + Committee	On going	Green
2.3	Targeted Training & Development: sweeps coaches race officials	NSWDB Courses publicised, encouraged & subsidised Local mentoring	Committee	On going	Green
2.4	Income generation: sponsorships grants donations	Grant for new boatshed Membership fees Occasional donations	Building Committee	now	Yellow
2.5	Training	Training times, warm up, cool downs reviewed	Membership	now	Red

## Strategic Pillar 3: EVENTS

	Objectives	Performance Indicators	Responsibility	Timeline	Status
3.1	Club Calendar	Season calendar decided and published, including social events, Come and Try days, Expos	Committee/member	Start of season - July	Yellow
3.2	Participation opportunities	Local & NSWDBF regattas Social Inter-Club & Challenges National Masters International Masters NSWDB Guidelines adhered to	Membership	On going in season	Green
3.3	Financial Management of Club Events	Treasurer oversight of club events	Treasurer	monthly	Green

## Strategic Pillar 4: HIGH PERFORMANCE

	Objectives	Performance Indicators	Responsibility	Timeline	Status
4.1	Participation opportunities	NSWDB regattas Inter-Club & Challenges Regional Squad National Masters International Masters	Committee & individuals	As needed	Green
4.2	Formation of CCDBC squad	Concept discussed	Membership	2021	Purple